

EMEA College of Arts and Science, Kondotty

Action Taken Report on Employer Feedback

Curriculum Feedback Analysis 2023-24

Based on the employer feedback analysis for the academic year 2023-24, the following actions have been initiated to address the identified areas of improvement and sustain the institution's strengths:

1. Internship and Project Relevance

- **Action:** Collaborations with industries and organizations have been enhanced to ensure that internships and project works align more closely with industry demands.
- **Outcome:** A revised framework for project and internship selection will be implemented in the upcoming semester.

2. Coordination with Placement Cell

- **Action:** The placement cell has been restructured to improve communication with employers and streamline the placement process. Additional training has been provided to placement coordinators.
- **Outcome:** Regular employer feedback sessions and placement drives have been scheduled.

3. Skill Development Programs

- **Action:** New workshops and short-term courses focusing on advanced workplace skills, communication, and problem-solving have been introduced.
- **Outcome:** A pilot batch of candidates has already benefited from these programs, and feedback has been positive.

4. Overall Grooming and Behavior

- **Action:** Continued emphasis on personality development and soft skills training has been maintained, with additional focus on professional etiquette.

- **Outcome:** Grooming and behavioral standards of students remain a key strength.

5. Employer Collaboration

- **Action:** Feedback collection mechanisms from employers have been streamlined to ensure regular updates on market demands.
 - **Outcome:** A dedicated employer feedback committee has been formed.
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Placement in College Council and Recommendations

This report was presented in the **College Council Meeting** for review. The following recommendations were approved for further consideration:

1. **Recommendation to Academic Council of University:**
 - Propose curriculum updates based on employer feedback to enhance industry relevance, particularly for project and internship components.
2. **Recommendation to IQAC (Internal Quality Assurance Cell):**
 - Conduct regular training programs and audits of skill development initiatives to ensure continuous improvement in employability outcomes.

The council endorses this report and recommends its submission to the **Academic Council of the University** and the **IQAC of the College** for further action and implementation.

Principal